



















Fluid Components International (FCI) delivers optimized measurement solutions. Our products support reduction of greenhouse gas production, enhance air and water quality, and reduce energy consumption while conserving natural resources around the world. Our application engineering combined with custom instrument selection enables customer systems to run cleanly and efficiently. The byproduct benefit to both customers and communities results in an increase in productivity while minimizing waste and reducing environmental process footprint. If that resonates with you, please read on.

<u>FCI Industrial</u> instruments ensure plant operators minimize their community footprints while maximizing product quality.

<u>FCI Aerospace</u> sensors provide pilots and aircraft operators with certainty through real-time feedback via on-board system health checks to ensure passenger comfort and safety while ensuring efficient operation of the aircraft.

<u>FCI Nuclear</u> products deliver highly qualified safe solutions to operate in a clean energy environment with extraordinary confidence.







Visit www.FluidComponents.com/about/careers



Fluid Components International LLC 1755 La Costa Meadows Drive San Marcos, California USA 92078 760-744-6950 www.FluidComponents.com





Read about FCI's awards and industry recognition https://www.fluidcomponents.com/about/awards-testimonials



Watch videos about FCI's products and capabilities https://www.fluidcomponents.com/news-events/demos-videos







Compensation and Benefits

FCI offers a competitive compensation package including company bonus plan participation for all employees. Our comprehensive benefits offering includes medical, dental, vision, EAP coverage, and a Safe Harbor 401(k) plan with no vesting and 100% company matching for the first 3%, and 50% match for the next 2% (eligibility after one year of employment).

FCI provides company-paid short and long term disability and basic life insurance, a minimum of 80 hours of vacation increasing up to 160 with service, wellness benefits, and 70 observed holiday hours annually. FCI offers generous sick leave with year-end payout opportunities for unused time.

If making a difference in the world by helping our customers be successful with their efforts to conserve energy, reduce their environmental footprint, and operate with the highest degree of safety appeals to you, please consider bringing your talents and skills to FCI. Visit us online today to explore your career opportunity!

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Additional Employee Benefits

- 4-day work week for most positions (4/10)
- · Tuition reimbursement
- · Leadership training and development programs
- Great location with incomparable weather in north San Diego County including a wide range of communities from coastal to inland options
- Community support including disaster relief effort assistance, charitable fund raisers and charity matching programs, student scholarship program for FCI families, and local event sponsorships
- Company-wide sponsored events including picnics, sporting events, fishing trips, softball teams, and more
- Access to nearby gym facilities with a discounted membership and optional gym reimbursements up to \$200 per year through the company-provided wellness program
- Close access to local daycare
- On-site, private 15-acre park owned and maintained by FCI available to employees for regular daily use and special events











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