Join the world leader in thermal mass flow meter technology. FCI began in 1964 by pioneering the development and application of thermal dispersion flow and level sensing technology. The Company is the world-recognized leading manufacturer for solving flow and level measurement applications for industrial process and plant applications using patented thermal dispersion flow measurement technology.

From off-the-shelf product solutions to custom engineered products and systems, FCI provides world leading experience and a record of unequalled innovation to meet or exceed our customer application demands. Complimenting FCI product leadership is a world class Flow and Level Calibration Facility in which all calibrations are performed in liquids or gases utilizing only N.I.S.T. traceable equipment and instrumentation.

Currently, we are seeking a Maintenance Grounds Worker I.

#### **OVERVIEW:**

Responsible for the upkeep, care and cultivation of all grounds related activities to ensure the property remains visually appealing, safe and orderly. This position will also support routine labor or maintenance activities.

## **Essential Job Functions (primary duties and outputs of position):**

- Mows grounds using a combination of riding, and walk behind power mowers.
- Trims and edges around walkways, paths, flower beds, walls, and fence posts encountered throughout grounds.
- Prunes shrubs, trees to shape and improve growth and maintain shape.
- Maintain all grown areas with fertilizers and insecticides as needed.
- Rake, clean and mulch all planter beds as needed.
- Keep parking areas free of leaf debris by using a gas power leaf blower.
- Perform simple/minor repairs and preventative maintenance on equipment used for grounds keeping.
- Clean up and disposal of lawn waste and other debris including those on pathways.
- Maintain irrigation system including all piping, valve, sprinkler heads and conservative water schedule as needed.
- Landscapes by planting flowers, grass, shrubs or bushes and removes all spent annual color plantings when expired.
- Report of all serious grounds problems and water leaks to Maintenance Supervisor.
- Perform minor maintenance activities and assist with other facilities tasks as assigned.

# Safety

 Responsible for following safe work practices, participating in safety training as required, and reporting any unsafe condition or accident.

#### Quality

- Responsible to understand and support the quality policy and the appropriate elements of the quality management system for your areas of work, reduce, eliminate, and prevent quality deficiencies.
- Initiate action to prevent the occurrence of nonconformities related to product, process, and quality system.

## **Communication Management**

- Communicate effectively in English, both verbally and in writing.
- Maintain effective and constructive working relationships with others both internally and externally.

### **Education/Work Experience Requirements:**

- Relevant experience in grounds maintenance or horticulture.
- Aptitude for grounds maintenance including knowledge and operation of equipment, tools, techniques and methods utilized in lawn maintenance and landscaping.
- Pride in work and enjoyment for working outdoors.
- Basic understanding of irrigation system repair, including pop-up sprinklers, PVC lines, troubleshooting and repair of valves.
- Ability to read, understand and follow directions encountered on chemical labels and MSDS information.
- Ability to schedule daily tasks and complete work orders in a timely manner.
- Ability to work unsupervised including scheduling work in a manner that is the least disruptive to ongoing manufacturing operations.
- Valid driver's license.

### **Physical/Travel Requirements:**

Spends the majority of time outdoors with frequent exposure to the elements encountered outside. Exposure to uncomfortable noise levels and body vibrations.

This position requires unassisted lifting of up to 50 lbs, standing, walking or bending 60% of the time. Lifting up to 30% of the time. Incumbent must be able to operate a forklift and successfully recertify annually. Incumbent must have knowledge of basic math skills and experience in using air operated tool and hand tools.

FCI is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex including sexual orientation and gender identity, national origin, disability, protected Veteran Status, or any other characteristic protected by applicable federal, state, or local law. If you are qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact a Human Resources Representative.

FCI is an ITAR required employer and active participant of the DHS and SSA E-Verify program.